



Information/Report is submitted to FSL/SL/SCAI for review

Organizational involvement determined

NO*
 Information referred to SCAI to process *individuals* for potential violations of Codes of Conduct, and follow the appropriate [misconduct procedures](#).

* If at any point during an individual conduct proceeding information indicates an organization may have been involved, the University reserves the right to address the matter as an organizational violation.

YES
 FSL/SL/SCAI staff determine if a violation of Codes of Conduct may have occurred

YES
 Information referred to SCAI

NO
 FSL or SL staff follow-up on information received. See [Accountability flowcharts](#)

NOTIFICATION
 President** sent conduct notification letter to their KSU email with options for resolution and an appointment date/time for the listed options. President has **5 business days to respond**.

**President, designee, another officer of the organization

President accepts organization's responsibility for the allegations, and requests an Informal Resolution meeting.

President does not accept responsibility for organization's allegations, and requests a Formal Investigation. (Default if no respond)

President meets with University administrator to discuss incident and a resolution.

INVESTIGATION & REPORT

1
 President accepts findings, and has Informal Resolution with University administrator.

2
 President rejects finding, and requests an Administrative Hearing with a University administrator or Panel.

3
No charges; case resolved. May be referred to FSL or SL to follow up.

HEARING & DECISION

A
 Finding of responsible & separation assigned. President accepts or may appeal separation. See [SCAI Misconduct Procedures](#) for details.

B
 Finding of responsible, but no separation assigned. Case resolved.

C
 Finding of not responsible; case resolved. May be referred to FSL or SL to follow-up.

A
 Finding of responsible & separation assigned. President accepts or may appeal separation. See [SCAI Misconduct Procedures](#) for details.

B
 Finding of responsible, but no separation assigned. Case resolved.

C
 Finding of not responsible; case resolved. May be referred to FSL or SL to follow-up.