Information/Report is submitted to FSL/SL/SCAI for review

Organizational involvement determined

**NO**
Information referred to SCAI to process individuals for potential violations of Codes of Conduct, and follow the appropriate misconduct procedures.

**YES**
FSL/SL/SCAI staff determine if a violation of Codes of Conduct may have occurred

**YES**
Information referred to SCAI

**NO**
FSL or SL staff follow-up on information received. See Accountability flowcharts

**NOTIFICATION**
President** sent conduct notification letter to their KSU email with options for resolution and an appointment date/time for the listed options. President has 5 business days to respond.

President accepts organization’s responsibility for the allegations, and requests an Informal Resolution meeting.

President meets with University administrator to discuss incident and a resolution.

**A**
Finding of responsible & separation assigned. President accepts or may appeal separation. See SCAI Misconduct Procedures for details.

**B**
Finding of responsible, but no separation assigned. Case resolved.

**C**
Finding of not responsible; case resolved.

**INVESTIGATION & REPORT**

1
President accepts findings, and has Informal Resolution with University administrator.

2
President rejects finding, and requests an Administrative Hearing with a University administrator or Panel.

3
No charges; case resolved. May be referred to FSL or SL to follow-up.

**HEARING & DECISION**

**A**
Finding of responsible & separation assigned. President accepts or may appeal separation. See SCAI Misconduct Procedures for details.

**B**
Finding of responsible, but no separation assigned. Case resolved.

**C**
Finding of not responsible; case resolved. May be referred to FSL or SL to follow-up.

* If at any point during an individual conduct proceeding information indicates an organization may have been involved, the University reserves the right to address the matter as an organizational violation.

**President, designee, another officer of the organization**

**President accepts** organization’s responsibility for the allegations, and requests an Informal Resolution meeting.

**President meets with University administrator to discuss incident and a resolution.**

**A Finding of responsible & separation assigned**
President accepts or may appeal separation. See SCAI Misconduct Procedures for details.

**B Finding of responsible, but no separation assigned**
Case resolved.

**C Finding of not responsible; case resolved. May be referred to FSL or SL to follow-up.**

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Organization Accountability Flow Chart

*May Result in Suspension or Expulsion*

Updated August 2019

Information/Report is submitted to FSL/SL/SCAI for review

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