



Information/Report is submitted to FSL/Student Activities/SCAI for review

Organizational involvement determined

**NO\***  
 Information referred to SCAI to process individuals for potential violations of Codes of Conduct, and follow the appropriate misconduct procedures.

\* If at any point during an individual conduct proceeding information indicates an organization may have been involved, the University reserves the right to address the matter as an organizational violation.

**YES**  
 FSL/Student Activities/SCAI staff determine if a violation of Codes of Conduct may have occurred

**YES**  
 Information referred to SCAI

**NO**  
 FSL or Student Activities staff follow-up on information received. See Accountability flowcharts

\*\*President, designee, another officer of the organization

**NOTIFICATION**  
 President\*\* sent conduct notification letter to their KSU email with options for resolution and an appointment date/time for the listed options. President has **5 business days to respond**.

President accepts organization's responsibility for the allegations, and requests an Informal Resolution meeting.

President does not accept responsibility for organization's allegations, and requests a Formal Investigation. (Default if no respond)

President meets with University administrator to discuss incident and a resolution.

**INVESTIGATION & REPORT**

**1**  
 President accepts findings, and has Informal Resolution with University administrator.

**2**  
 President rejects finding, and requests an Administrative Hearing with a University administrator or Panel.

**3**  
No charges; case resolved. May be referred to FSL or Student Activities to follow up.

**HEARING & DECISION**

**A**  
 Finding of responsible & separation assigned. President accepts or may appeal separation. See SCAI Misconduct Procedures for details.

**B**  
 Finding of responsible, but no separation assigned. Case resolved.

**C**  
 Finding of not responsible; case resolved. May be referred to FSL or Student Activities to follow-up.

**A**  
 Finding of responsible & separation assigned. President accepts or may appeal separation. See SCAI Misconduct Procedures for details.

**B**  
 Finding of responsible, but no separation assigned. Case resolved.

**C**  
 Finding of not responsible; case resolved. May be referred to FSL or Student Activities to follow-up.